KOMAL BAWA

Public Policy | Sociology | Social Research

Kathua, Jammu & Kashmir | +91 60056 71223 | ajitbawa399@gmail.com

PROFESSIONAL SUMMARY

MA Sociology graduate from Panjab University with experience in women's development, community outreach and research. Worked as a Women Development Worker with Gramudyog Hastakala Kendra for over two years, supporting women's welfare awareness, skill-development activities, field outreach and project documentation. Completed a public policy internship at the International Institute of SDGs and Public Policy Research (IISPPR), contributing to education-policy research, and independently researches governance and public policy. Published a single-author policy brief on SSRN. Interested in evidence-based social policy, inclusive development and governance research.

PROFESSIONAL EXPERIENCE

Public Policy Intern | *International Institute of SDGs and Public Policy Research (IISPPR)* | 10 Oct 2026 – 10 Nov 2026 (part time)

- Contributed to the project "Global Learning Crisis: Why 273 Million Children Are Still Out of School."
- Conducted literature reviews and collected and organised credible research sources on out-of-school children and education policy.
- Supported research methodology and education-policy analysis.

SAP FICO Virtual Intern | *YuvaIntern (Henry Harvin Education)* | 2026

- Completed a virtual internship programme in SAP FICO (Financial Accounting and Controlling); Certificate of Experience issued in November 2026.
- Developed foundational understanding of SAP finance and controlling concepts.

Field Research Project | *Department of Sociology, Panjab University, Chandigarh* | 2024

- Conducted a socio-economic household survey in Dhanas, Chandigarh, as part of the MA Sociology programme.
- Collected primary data through face-to-face interviews using the department-provided interview schedule; the report covered 15 households.
- Examined socio-economic conditions, migration, education, gender-related perceptions and access to basic facilities; prepared an academic report.

Independent Researcher | *Self-directed research – Governance & Public Policy* | 2023 – Present

- Undertook independent research on Indian governance structures, economic policy and public welfare schemes.
- Prepared structured policy briefs and analytical essays using evidence-based arguments.

Women Development Worker | *Gramudyog Hastakala Kendra, Hiranagar, Kathua, J&K* | 3 Apr 2021 – 10 May 2023

- Supported women's empowerment and skill-development activities.
- Helped organise awareness programmes focused on women's welfare.
- Supported community outreach and field visits.
- Assisted with documentation and implementation of women-centred initiatives.

EDUCATION

MA Sociology | Panjab University, Chandigarh | 2023–2025 | 63.94%

BA | MCM DAV College for Women, Chandigarh | 2018–2021 | 76.0%

Senior School Certificate (Class XII) | Montessori Cambridge School, Pathankot | CBSE | 2018 | 73.6%

Secondary School Certificate (Class X) | Delhi Public School, Kathua, J&K | CBSE | 2016 | 66.5%

PUBLICATION

From Flash Floods to Flood Resilience: Strengthening Transboundary Water Cooperation in the Nepal Himalayas — SSRN, single-author policy brief, October 2026.

Analyses the August 2026 Rasuwa flash flood, India–Nepal river cooperation, warning timelines and last-mile communication, with six policy recommendations.

LEADERSHIP & DEVELOPMENT

Aspire Leaders Program, Cohort 4 | Aspire Institute | 2026–Present — Selected participant in a global leadership development programme.

RESEARCH PROJECTS & RELEVANT COURSEWORK

- Social research methods: questionnaire design, sampling, structured/semi-structured surveys and coding of field responses.
- Urban governance: case-based analysis of civic-service delivery gaps.
- Rural development: rural livelihoods, land and access to welfare schemes.
- Gender and social stratification: caste, class and development policy.

SKILLS

Social and survey research • Qualitative and quantitative analysis • Literature review • Policy analysis • Report writing and documentation • Community outreach • Stakeholder engagement • MS Word, Excel and PowerPoint • SAP FICO (foundational)

AREAS OF INTEREST

Social policy and development • Women’s empowerment • Education policy • Public administration • Governance • Gender studies • Welfare schemes

CERTIFICATIONS

- Certificate of Experience: SAP FICO Virtual Internship | YuvaIntern (Henry Harvin Education) | 6 November 2026
- Foundations: Data, Data, Everywhere | Google / Coursera | 8 September 2026
- Fundamentals of Artificial Intelligence (Degree Student) | Wadhwani Foundation | 12 September 2026

ADDITIONAL INFORMATION

Languages: English, Hindi and Punjabi | Nationality: Indian